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# SPECIAL BULLETIN 2023 – 1

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## OSHA releases new minimum and maximum penalty amounts

On December 20, 2023, the U.S. Occupational Safety and Health Administration (OSHA) announced that the administration is adjusting the maximum and minimum amounts for civil penalties for inflation. Maximum penalties for most violations have increased by \$1,123 from 2022 while maximum fines for ‘Willful or Repeated’ violations have increased by \$11,232. The new penalty amounts are effective January 15, 2023.

The table below shows the maximum penalty amounts, although these levels are often adjusted in accordance with the number of people employed by a company. The full OSHA memorandum on the issue can be found [here](#).

### Minimum and Maximum Penalty Amounts.

Table 1 summarizes the minimum and maximum amounts for proposed civil penalties:

**Table 1: Maximum and Minimum Amounts for Civil Penalties**

Type of Violation	Penalty Minimum	Penalty Maximum
Serious	\$1,116 per violation	\$15,625 per violation
Other-Than-Serious	\$0 per violation	\$15,625 per violation
Willful or Repeated	\$11,162* per violation	\$156,259 per violation
Posting Requirements	\$0 per violation	\$15,625 per violation
Failure to Abate	N/A	\$15,625 per day unabated beyond the abatement date [generally limited to 30 days maximum]

\* For a repeated other-than-serious violation that otherwise would have no initial penalty, a GBP penalty of \$446 shall be proposed for the first repeated violation, \$1,116 for the second repeated violation, and \$2,232 for a third repetition.