

SPECIAL BULLETIN 2020 – 24

July 31, 2020

DID YOU MISS OUR LATEST WEBINAR ON EMPLOYMENT LIABILITY ISSUES RELATING TO COVID-19?

NO WORRIES! NOW YOU CAN SEE IT ANYTIME YOU WANT! AND YOU CAN DOWNLOAD ALL THE ARTICLES AND DOCUMENTS REFERENCED BY OUR SPEAKER.

Two days ago, RIPA sponsored a very informative webinar on "Employer Liability Issues, Litigation, Potential Claims & Legal Strategies Relating to COVID-19." The webinar was presented by Mr. Peter Susser, Esq., who is the Global Practice Leader in the law firm *Littler Mendelson*, which is the nation's largest law firm dealing with labor and employment issues.

Over the years, Mr. Susser has worked with hundreds of manufacturing companies and trade associations on employment matters, and now is helping dozens of manufacturing and other employers deal with worker claims arising from the COVID-19 pandemic.

If you missed the presentation, just click on the link provided below to access a recorded version, where you will learn -

- What are your OHSA reporting responsibilities when a COVID-19 claim is accepted as work related.
- How to deal with a whistleblower claim related to COVID-19; more than 2000 such claims have been filed with OSHA since February 2020;
- What your responsibilities are for ADA- and Family Leave claims;
- How to prepare for worker's compensation claims related to COVID-19. Did you know at least 18 states have passed laws that put the burden on employers to prove they did not cause an employees COVID-19 illness?
- The boundaries between personal and work time is changing for activities like temperature checks;

...and much, much more.

Mr. Susser provided several very informative documents to RIPA members, <u>including a COVID-</u> <u>19 Safety Plan Template from the NY State Department of Health</u> that you can use to create a high-quality safety plan for your own company. Go here to access the NY plan.

To access the recorded version of Mr. Susser's live presentation, his PowerPoint presentation and all of the other written materials provided to the association, go to the RIPA website (here) and click on the items you'd like to review.

RIPA is working hard to keep our members informed and their workplaces safe in these difficult times. We will be presenting more educational webinars throughout the remainder of the year.

Stay healthy!